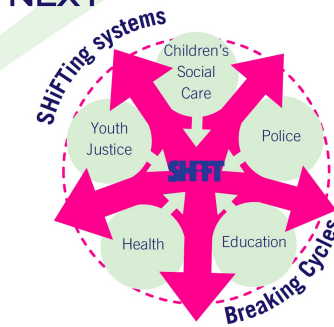
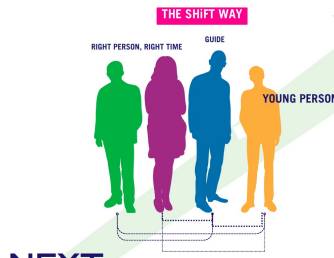
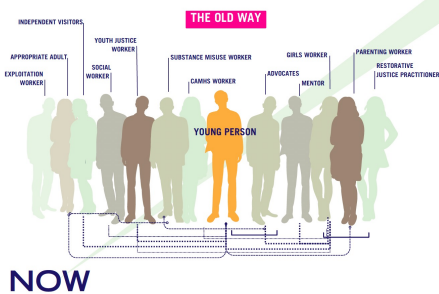


GROWING UP IS RISKY BUSINESS.

Current responses to children who are caught in, or at risk of, the destructive cycle of crime, often don't give children and families the support they need to move to a place of safety and strength. This is especially true for children who are Black, Brown or Mixed Heritage.

SHiFT is determined to change things.



FUTURE

Every child and young person deserves to be kept safe, to be nurtured by people who see the potential in them, and to be supported and challenged to move to a place of strength and responsibility from which they can aspire, achieve and contribute to society. Policy and practice should deliver on this aspiration for everyone.

SYSTEMS THAT ACHIEVE THIS SHARE THE FOLLOWING INVISIBLE RULES:

- Meet complexity with complexity
- Unconditional positive regard
- Relationships centred
- Minimum intervention
- Anti-violence
- Reintegrative accountability



SD Working as highly skilled, multidisciplinary teams of professionals, SHiFT gets alongside young people who are among the most disadvantaged and vulnerable and causing the most prolific and damaging harm to themselves and others. We start from wherever a young person is, working systemically with them, their family, friends, and community (including all statutory professionals in their lives) to develop high trust, culturally competent and strengths-driven relationships that catalyse pro-social change.

Despite the best efforts of dedicated professionals, many young people and their families are not getting the support they need to turn things around. Services and systems are experienced as piecemeal and uncoordinated, with artificial thresholds that create damaging cracks, gaps, and cliff edges.

SHiFT PRACTICE PRINCIPLES

- 01

Do right by the child
- 02

Go for gold
- 03

Hold and pull for help
- 04

Stay in the complexity
- 05

Step in to step back

BREAKING CYCLES: 'THE CORE INGREDIENTS'

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Anti-Racist
 Anti-Oppressive
 Systemic

- Guides work with six children
- We work intensively for 18 months
- Our approach is flexible, including evening and weekend working where that is what the child needs
- We work with families, partners, friendship groups and professional networks
- We are part of a wider SHiFT community that aims to create change on a national level
- We have weekly Child and Family Practice Discussions

Context

In 2021/22 our concerns were:

First time entrants into
the criminal justice
system

Over-representation of
Black African/ Caribbean
and Mixed Heritage
children

Criminal Exploitation &
Outcomes for these
children

System limitations (time-bound, age,
geography & service boundaries)

YJ Plan 2021-24 strategic priorities

Governance and Goals

GOVERNANCE

Strategic SHiFT Board, chaired by the Director of Children's Services
SHiFT Board membership aligned with Youth Justice Management Board membership

GOALS

Reducing risk and safeguarding concerns
enabling children to be safe without support
from Children's Social Care

Reducing offending – preventing
entry into the criminal justice system
and reducing offence gravity
and/or frequency

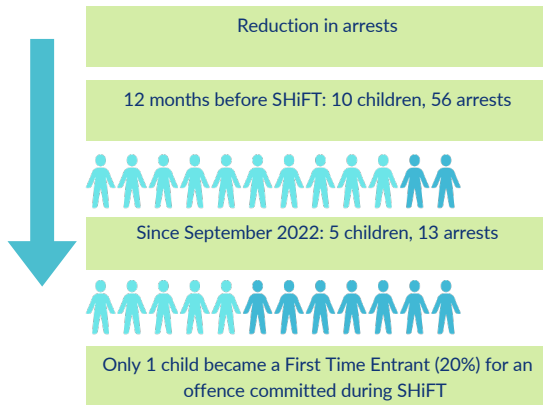
Increasing stability of
placement or
home/family life

Reducing
exploitation concerns

Improving education
and employment
outcomes

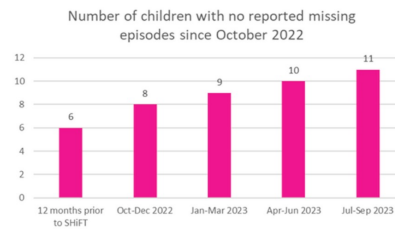
Reducing entry into
Local Authority Care

Impact



6 children were at risk of becoming Looked After at the start of SHiFT. All have remained with their families.

Increase in children with no Missing Episodes over time. Reduction in Exploitation Concerns



Meet Michael: Timeline

